

Vulnerable Workers

This risk assessment covers the risk of coronavirus spread in front of house / guest facing environment. This risk assessment was created on 18th June 2020 and reflects the guidance issues by the HM Government. The coronavirus situation is dynamic and hazards and controls must be updated as government advice changes. In order for this risk assessment to be suitable and sufficient, then contents must be reviewed, controls amended to reflect the operation and then adopted. The use of a sign off sheet is recommended to record the adoption of the risk assessment and that findings of the risk assessment have been communicated to and understood by the relevant team

Area/Task/Hazard:

Spread of COVID-19 from person to person, both from colleagues, guests and other visitors to this area.

COVID -19 is transmitted from small droplets that are created when infected persons sneeze or cough. These can be directly transmitted to another person or a surface and then transferred if a person touches their eyes, mouth or nose.

Serious ill health conditions - To protect clinically vulnerable and clinically vulnerable individuals with existing health conditions.

Groups at Risk:

- Employees

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|--------------|---------------------------------|----------------|--------------------------|------------|---------------------------------------|
| Severity (A) | Major Injury/Serious Damage (5) | Likelihood (B) | Possible (5) | People (C) | Vulnerable People/Public Affected (3) |
| Calculation | Score: 5 | X | Score: 5 | X | Score: 3 |
| Total Score: | 75 | | Risk Rating - High (>50) | | |

Control Measures:

- Checklist and risk assessment for the individual worker re: COVID-19 should be completed by any team member who falls into this category to allow any further control measures to be implemented to eliminate the risk, or reduce it to an acceptable level for the worker.
- Considerations for making any reasonable adjustments should be offered to vulnerable workers who can work on site for the option of the safest available on-site roles, enabling them 2 metre away from others.
- Each area will complete individual and personal risk assessment for isolated and for those that are identified vulnerable
- Particular attention should also be paid to team members who live with clinically extremely vulnerable individuals.

If control measures are implemented and are effective the hazard can be categorised as:

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|--------------|-------------------------------|----------------|------------------------------|------------|---------------------------------------|
| Severity (A) | Minor Injury/Minor Damage (2) | Likelihood (B) | Possible (5) | People (C) | Vulnerable People/Public Affected (3) |
| Calculation | Score: 2 | X | Score: 5 | X | Score: 3 |
| Total Score: | 30 | | Risk Rating - Medium (20-49) | | |

Additional Specific Control Measures:

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| Responsible Person Signature: | Emma Underwood | Date: | 8/6/2020 |
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